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# Army Study Guide 2021

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## **MASTERING THE ARMY BOARD: YOUR COMPREHENSIVE ARMY STUDY GUIDE 2021**

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Every soldier knows that professional development is a continuous journey. Whether you are preparing for your first promotion board or aiming for a higher leadership role, a solid preparation plan is non-negotiable. The **Army Study Guide 2021** remains one of the most trusted resources for soldiers seeking to

master the knowledge required to excel at the Army Board, the ASVAB, or other critical evaluations. In this comprehensive guide, we'll explore why this study guide is a game-changer, what it covers, and how you can use it to achieve outstanding results.

The modern battlefield demands more than physical prowess; it demands intellectual sharpness. The **Army Study Guide 2021** is designed to equip you with the core concepts, regulations, and leadership principles that define a competent non-commissioned officer

(NCO). This article will walk you through every essential aspect of the guide, from its structure to practical study tips, ensuring you walk into your board confident and ready.

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## WHAT IS THE ARMY STUDY GUIDE 2021?

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The **Army Study Guide 2021** is a curated collection of the most current Army doctrine, regulations, and board questions. It covers everything from *Army Leadership (ADP 6-22)* to *Drill and Ceremony (TC 3-21.5)*. Unlike generic study materials, this guide focuses specifically on the questions and topics that promotion boards typically ask. It is updated annually to reflect changes in

Army policies, making it a reliable tool for soldiers of all ranks.

## Why the 2021 Edition Matters

The year 2021 brought several updates to Army training and evaluation procedures. The **Army Study Guide 2021** incorporates these changes, including adjustments to the NCO Evaluation Reporting System (NCOER), updates to *Army Physical Fitness Test (APFT)* standards (which transitioned to the ACFT), and modifications to promotion board guidelines. By using this edition, you ensure that you are studying the most relevant and up-to-date material, avoiding outdated

questions that no longer appear on boards.

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## **KEY COMPONENTS OF THE ARMY STUDY GUIDE 2021**

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A successful board study guide must cover a broad range of subjects. The **Army Study Guide 2021** organizes these into clear categories. Below are the major components you will find inside.

# 1. Army Leadership and

# Counseling

An NCO is a leader first. This section covers **ADP 6-22 (Army Leadership)**, including the leadership requirements model, the attributes (character, presence, intellect) and competencies (leads, develops, achieves). You'll also find sample questions on counseling statements, which are a critical part of NCO duties. The guide explains how to conduct effective counseling and document it properly using DA Form 4856.

# 2. Military Justice

## and Discipline

Understanding the Uniform Code of Military Justice (UCMJ) is vital. The guide covers articles of the UCMJ, nonjudicial punishment (Article 15), and courts-martial. It also explains the difference between summary, special, and general courts-martial. You'll learn the role of the NCO in maintaining discipline and the proper procedures for reporting misconduct.

### 3. Drill and Ceremony

Drill is the foundation of soldier discipline. This part of the **Army Study**

**Guide 2021** covers **TC 3-21.5**, including facing movements, manual of arms, and drill commands for platoon and company formations. It also includes questions on military courtesy, honor guards, and ceremonial events. Knowing drill backwards is often a board requirement.

### 4. Physical Readiness and the Army Combat Fitness

## Test (ACFT)

Physical fitness is non-negotiable. The guide explains the six events of the ACFT: Maximum Deadlift, Standing Power Throw, Hand Release Push-Up, Sprint-Drag-Carry, Leg Tuck (or Plank), and the 2-Mile Run. It includes standards for each age and gender group, plus tips on how to improve your score. The 2021 edition reflects the ACFT transition and the temporary exemption policies.

## 5. Training Management

NCOs are responsible for planning and executing training. This section covers

the **Army Training Management Model** from **AR 350-1**. You'll learn how to create a training schedule, evaluate risk using the Composite Risk Management (CRM) process, and conduct After Action Reviews (AARs). Board questions often ask about the *Eight-Step Training Model* and how to implement it.

## 6. Army Safety and Risk Management

Safety is a command priority. The guide covers **ATP 5-19 (Risk Management)** and how leaders identify, assess, and

control hazards. You'll also find questions about the five-step risk management process: identify hazards, assess hazards, develop controls, implement controls, and supervise/evaluate.

## 7. Army Personnel and Administrative Actions

From awards and decorations to leave and passes, this section helps you understand administrative procedures. It explains how to process a DA Form 4187

(Personnel Action), how to recommend soldiers for awards (DA Form 638), and the proper way to handle reenlistment paperwork.

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### HOW TO USE THE ARMY STUDY GUIDE 2021 EFFECTIVELY

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Simply owning a study guide is not enough; you must have a structured study plan. Here are practice-proven strategies to get the most out of the **Army Study Guide 2021**.

- **Divide and Conquer:** Break down the guide into manageable sections. Dedicate a week to each major subject (e.g., Week 1: Leadership, Week 2: UCMJ, etc.).
- **Active Recall:** After reading a

section, close the guide and try to answer the board questions without looking. Write down your answers or say them out loud.

- **Use Flashcards:** Convert key terms and definitions into flashcards. Use spaced repetition software or physical cards to review daily.
- **Simulate the Board:** Have a battle buddy or NCO mentor ask you questions in a mock board setting. The more you practice under pressure, the more confident you will be.
- **Focus on Weak Areas:** Take pre-tests to identify gaps. Spend extra time on subjects where you score lowest.
- **Integrate Daily Tasks:** Apply

what you learn to your daily job. If you're studying Counseling, write a mock DA Form 4856 for a soldier in your unit.

## Tracking Your Progress

Use a simple logbook or spreadsheet to track which sections you have completed and your quiz scores. Set a target of 90% or higher on each section before moving on. The **Army Study Guide 2021** often includes self-assessment tests at the end of each chapter—use them religiously.

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## BENEFITS OF THE ARMY STUDY GUIDE 2021

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The advantages of using this guide extend beyond passing a board. Here are the top benefits:

1. **Confidence:** Walking into a board with a thorough understanding of regulations and leadership concepts reduces anxiety and boosts your performance.
2. **Career Progression:** A strong board performance helps you earn promotion points, leading to higher pay and increased responsibility.
3. **Credibility:** When you answer board questions accurately and with depth, you demonstrate to your chain of command that you are a professional who takes your

career seriously.

4. **Foundation for Future Boards:**

The knowledge you gain from the 2021 guide will serve you for years, as many concepts remain constant. You can build upon this foundation for future board appearances.

5. **Team Improvement:** As you learn, you can mentor junior soldiers, raising the overall knowledge level of your squad or platoon.

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## COMMON MISTAKES TO AVOID WHEN USING THE ARMY STUDY GUIDE 2021

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Even the best study guide can fail you if

you use it incorrectly. Avoid these pitfalls:

- **Cramming the Night Before:** The Army Board covers dozens of subjects. Cramming leads to confusion and poor recall. Start studying at least 4–6 weeks before your board.
- **Memorizing Without Understanding:** Don't just parrot answers. Understand the "why" behind regulations. If asked a follow-up question, you need to adapt your answer.
- **Ignoring Updated Material:** The 2021 edition includes new content. If you use an older version, you might miss important changes (e.g., ACFT standards, updated

counseling forms).

- **Studying Alone:** Studying in isolation can create blind spots. Work with peers to test each other and discuss tricky questions.
- **Neglecting Physical Appearance:** Board graders also evaluate your uniform, bearing, and confidence. The guide prepares you mentally, but you must also practice your appearance and reporting procedures.

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## INCORPORATING THE ARMY STUDY GUIDE INTO YOUR DAILY ROUTINE

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Time management is a challenge for

every soldier. However, integrating study into your routine is easier than you think:

- **Morning Routine:** Spend 15 minutes on flashcards while enjoying your coffee.
- **Lunch Break:** Review one chapter or answer 10 practice questions during lunch.
- **Evening Time:** Dedicate 30 minutes to reading a section of the guide before bed. The brain consolidates information during sleep.
- **Commute:** Listen to audio recordings of board questions or read the guide on your phone if you use public transportation.

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## **SAMPLE BOARD QUESTIONS FROM THE ARMY STUDY GUIDE 2021**

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To give you a taste of what to expect, here are a few typical questions covered in the guide:

1. **Leadership:** What are the three attributes of the Army Leadership Requirements Model? (Answer: Character, Presence, Intellect)
2. **Drill and Ceremony:** What is the command for "(Your Unit), Right, FACE"? (Answer: "Right, FACE" – On the command "FACE", soldiers pivot 90 degrees to the right.)
3. **Risk Management:** List the five steps of the Risk Management

process. (Answer: Identify hazards, Assess hazards, Develop controls, Implement controls, Supervise and evaluate.)

4. **Counseling:** What form is used for initial counseling? (Answer: DA Form 4856, Developmental Counseling Form.)
5. **ACFT:** How many events are in the ACFT? (Answer: Six events.)

These questions test both rote memory and practical understanding. The **Army Study Guide 2021** provides hundreds

of such questions with thorough explanations.

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## **ADAPTING THE GUIDE FOR THE MODERN SOLDIER**

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Today's army is digital. While the **Army Study Guide 2021** exists in print and PDF formats, many soldiers use mobile apps and online platforms. The guide's content can be exported to flashcard apps like Anki or Quizlet, making it easy to study anywhere. Additionally, many